## JOB DESCRIPTION

**JOB TITLE:** Junior WordPress Developer

**DATE:** August 2024                                                 **Approved by**: MD/LMH

**Job Family:** Core

**Responsible to:** Digital Engagement Manager

**Job Purpose:** To assist with the creation, development, and maintenance of all KCM Europe websites.

**Key Accountabilities:**

### Development & Coding

- Write clean, maintainable, and efficient HTML, CSS, and JavaScript code
- Creating code-behind custom, page, and blog templates, including using the Advanced Custom Fields plug-in.
- Ensure cross-browser compatibility and able to resolve issues
- Develop responsive and visually appealing web layouts
- Follow best practices for front-end development and WordPress coding standards
- Understand and apply PHP for WordPress theme development

### Quality Assurance & Testing

- Conduct internal testing of all front-end functionalities
- Ensure testing of cross browser and cross platform usability
- Conduct final checking of website(s) against original design requirements
- Oversee the deployment of WordPress themes, ensuring they are correctly versioned and deployed to the production environment

### Collaboration & Communication

- Communicate effectively with stakeholders to gather their requirements, provide updates on project progress and address any feedback
- Maintain documentation of code changes and configurations
- Stay up to date with the latest industry trends and technologies
- Regularly upskill and share learning on new front-end development tools and practices
- Seek feedback from peers and others to improve skills and performance

### Person Specification:

- There is an occupational requirement (Equality Act 2010, Part 1, and Schedule 9) that the post holder is a born-again Spirit filled believer whose Christian Walk and lifestyle reflect the ethos, teaching, and core values of KCM.
- Fully agrees with the KCM Mission Statement and ethos so that it underpins all work she/he does in the Ministry.
- At least 2 years' working as a Junior Web Developer

- Experience working with coding languages and able to write resilient CSS code with a focus on modularity, flexibility, compatibility and extensibility
- A good understanding of UX design principles and UI patterns
- A solid portfolio of web design projects

**Essential skills**
- HTML 5, CSS 3, and JavaScript: Fundamental for creating and styling web pages
- Good PHP skills v7+: Essential for developing custom themes and plugins
- Understanding of how WordPress works, including themes, plugins, and editing WordPress content using non block classic editor
- WordPress categories and tags
- Comfortable working with MySQL
- Proficient with colours, typography, responsive layout and accessibility best practices
- Version Control and able to manage code changes
- Understands and able to implement responsive design to ensuring that websites work well on various devices and screen sizes
- Ability to troubleshoot and resolve issues efficiently
- Able to communication clearly with colleagues and stakeholders to understand requirements and provide updates
- Excellent attention to detail ensuring high-quality design and functioning code
- Ability to manage multiple tasks and tight timelines
- Ability to follow instructions and work effectively within a team environment
- Good planning, analytical and decision-making skills
- Curious self-starting learner

**Desirable Criteria**
- Knowledge of SEO Best Practices to optimise websites for search engines
- Have a strong visual style and able to create quality mock-ups and prototypes for new site builds.
- Knowledge of component design and design languages
- Experience with WooCommerce and ACF
- Experience with internationalization and translation features including the preparation of MO/PO files
- Experience with WordPress Admin environment – plugins, updating, user and permission management.
- Experience with Bootstrap
- A degree in computer science, web development or a related field

Disclaimer:
This job description is not an exhaustive list of all responsibilities and duties. It does however reflect the principal job elements of this position.