

## Information Pack

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- Welcome from Miranda Eyles, Chair of Trustees
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- The application process

### Welcome from Miranda Eyles

*Thank you for your interest in Kenneth Copeland Ministries. We are a Bible based Christian ministry dedicated to teaching people how to find God's will in his Word, stand by faith on his covenant promises, and walk those promises out to victory. We are committed to preaching the good news that Jesus is Lord from the top of the world to the bottom and all the way around the middle. Our Office in Bath is part of that global mission with a mandate that extends to Europe to get the message of faith out on every available voice.*

*Our Strategic focus areas and goals reflect our vision to see more believers knowing who they are in Christ and walking victoriously in their covenant rights and privileges growing ever deeper in their understanding of God's Word.*

*Our Board is responsible for the governance and strategic direction of the ministry and the trustees are supported to deliver their responsibilities by a dedicated and talented staff team who bring a range of knowledge, experience and expertise. We are looking for up to three new trustees across some of our key strategic priority areas.*

*Our current trustee board bring a range of perspectives and provide expertise alongside their faith, commitment and energy. We work as a team, and we are supportive and respectful of one another.*

*Applicants do not need to have previous trustee experience to apply, if you feel that you could help further the mission of Kenneth Copeland Ministries in Europe we would like to hear from you.*

*In this pack you will find all the information you need to apply for the role.*

*Many thanks again for your interest in Kenneth Copeland Ministries Europe.*

**Miranda Eyles**

**Chair of Trustees**

### **Priority Areas of Experience for this Recruitment**

In this round of trustee recruitment, we want to recruit three new trustees who agree with KCM's charitable mission, align with our core values and who can bring diverse skills, experiences, and networks to advance the work of the ministry. We are keen to identify candidates with the ability to foster and cultivate partnerships that expand the impact, the reach and resources of the ministry.

The skill sets and experience for each role are set out below, candidates may be able to address more than one area, but this is not a requirement.

#### **KCM Language Outreach**

- Candidates with lived and learned experience of ministry in France, Germany, Portugal or the Netherlands.
- A native speaker to one of these areas who would be able to help us better understand the culture and people in these nations so that we can better fulfil our mission in these regions.
- Multilingual abilities and cultural sensitivity to engage effectively with diverse communities and potential Partners globally.
- Insight into fostering partnerships in key regions where KCM operates or is seeking to expand.

#### **Media & Broadcasting**

- Candidates with a background in media or digital communication who would be able to amplify KCM's message to attract new supporters, someone with the ability to leverage broadcasting as a tool to deliver the mission and strategic goals of KCM in Europe.
- A candidate with connections in the broadcasting and media industry who would be able to support the ministry to develop new collaborations or partnership opportunities.
- Experience of Partnership and Donor development in the not-for-profit sector.

#### **Pastoral Vision for Younger Generations**

- Candidates with a passion for mentoring youth and creating programmes that align with KCM's mission and core values.
- Experience with initiatives that integrate faith-based principles to inspire and uplift younger generations.
- A demonstrated ability to mobilise partnerships that benefit youth-focused programs.

#### **Essential Skills and Experience**

- Commitment to the Mission and values of Kenneth Copeland Ministries
- Experience across one or more of the priority areas of experience outlined
- The ability to work collectively and collaboratively in a board setting
- An understanding of the role of a charitable trustee and a commitment to prepare for attend and contribute to meetings.

- A born-again spirit filled believer who agrees with the KCM Statement of faith and Ethos and Core values

The Board is open to candidates seeking their first board position and support and training will be provided to help new trustees feel confident in their role. We would also like to increase representation on the Board from across Europe especially France Germany, Portugal and the Netherlands.

### **Responsibilities:**

#### **This is what being a trustee involves:**

- Shaping and directing our vision and strategy.
- Making decisions that support the mission and reflect the core values of KCM.
- Overseeing and approving budgets and expenditure and grants.
- Ensure that the charity operates within the law with good policies and procedures in place to protect people.
- Always putting the charity first and avoiding situations where personal interests may conflict with the needs of the charity.
- Assessing the performance of leadership in the charity and offering support and guidance where needed.
- Identifying and mitigating risks to the charity such as financial operational and reputational risk

#### **Time Commitment**

We have four Board meetings a year, usually held in March, May, September and November. Meetings are generally held online in the afternoon between 2pm and 4.30pm except the November meeting which is a full day as it includes grant making review and decisions for the upcoming year. In addition, each year we have a strategy day with the Executive team, and we sometimes contact trustees between formal meetings for input via email.

Each board meeting will require reading and preparation time to enable full contribution to meetings. The meeting papers are made available to board at least one week before the meeting. Across a year we estimate preparation and participation in board meetings involves around 35 hours.

#### **Length of Appointment**

Trustees are appointed for an initial term of 3 years which is then subject to re-appointment.

#### **Application Process**

[Apply online](#) by **Monday 24<sup>th</sup> February 2025**.

**Interviews will take place in person at the KCM offices in Bath, BA1 3EN on Tuesday 4<sup>th</sup> March and Wednesday 5<sup>th</sup> March 2025.**