

JOB DESCRIPTION

JOB TITLE: WordPress Developer

Responsible To: Digital Engagement Manager

Job Purpose: To assist with the creation, development, and maintenance of all KCM Europe websites.

Key Responsibilities:

Development & Coding

- Write clean, maintainable, and efficient HTML, CSS, and JavaScript and PHP code
- Build custom themes and templates using WordPress, including the Advanced Custom Fields (ACF) plugin and block editors
- Follow best practices for front-end development and WordPress coding standards
- Ensure cross-browser compatibility and be able to resolve issues
- Develop responsive layouts that perform well across devices and browsers
- Apply UI/UX design principles to enhance site usability
- Collaborate with designers to translate visual concepts into functional websites

Quality Assurance & Testing

- Perform thorough front-end testing across browsers and devices
- Validate website functionality against design and technical specifications
- Oversee the deployment of WordPress themes, ensuring they are correctly versioned and deployed to the production environment
- Troubleshoot and resolve bugs or performance issues
- Optimise site speed and front-end performance
- Use the necessary tools and communicate with external suppliers to ensure the server and the websites are secure and up-to-date.

Collaboration & Communication

- Maintain documentation of code changes and configurations
- Communicate effectively with stakeholders to gather their requirements, provide updates on project progress and address any feedback
- Stay up to date with the latest industry trends and technologies

Person Specification:

- There is an occupational requirement (Equality Act 2010, Part 1, and Schedule 9) that the post holder is a born-again Spirit filled believer whose Christian Walk and lifestyle reflect the ethos, teaching, and core values of KCM.
- Fully agrees with the KCM Mission Statement and ethos so that it underpins all work she/he does in the Ministry.
- At least 2 years' working as a Web Developer in a professional or freelance capacity
- Experience working with coding languages and able to write resilient CSS code with a focus on modularity, flexibility, compatibility and extensibility
- A good understanding of UX design principles and UI patterns
- A solid portfolio of web design projects

Essential skills

- HTML, CSS, JavaScript and PHP
- Strong knowledge of WordPress architecture, themes, plugins, categories and tags
- Experience with ACF
- WooCommerce experience or knowledge of how it works
- Understanding of APIs and how to integrate them for various functionalities within WordPress sites
- Comfortable working with MySQL
- Version Control and able to manage code changes
- Understands and is able to implement responsive design to ensure websites work well on various devices and screen sizes
- Ability to troubleshoot and resolve issues efficiently
- Able to communicate clearly with colleagues and stakeholders
- Excellent attention to detail ensuring high-quality design and functioning code
- Ability to manage multiple tasks and tight timelines
- Ability to follow instructions and work effectively within a team environment
- Good planning, analytical and decision-making skills
- Curious self-starting learner

Desirable Criteria

- Knowledge of SEO Best Practices to optimise websites for search engines
- Have a strong visual style and be able to create quality mock-ups and prototypes for new site builds.
- Knowledge of component design and design languages
- Knowledge or experience with mobile or web app development is a plus
- Experience with internationalization and translation features including the preparation of MO/PO files
- Experience with WordPress Admin environment – plugins, updating, user and permission management.
- Experience with Bootstrap
- A degree in computer science, web development or a related field

Disclaimer:

This job description is not an exhaustive list of all responsibilities and duties. It does however reflect the principal job elements of this position.